

# iKompar Environmental Charter

By adopting this charter, the whole Expedismart.ch team commits itself to act in accordance with it and to make it evolve through new initiatives.

## 1. Energy

Since its installation in its new premises, Expedismart ensures to install only low consumption lamps. At night, during cold periods, the shutters are closed to avoid heat loss. Desktops are turned off and monitors are turned off at the end of the day

## 2. Mobility

Expedismart promotes soft mobility within the company. Employees are encouraged to walk or cycle. When travelling outside Geneva, the preferred means is by train. Purchases of electric bicycles for urban transport are preferred. For example, we have budgeted for the purchase of an electric bicycle for each vendor.

## 3. Social and environmental responsibility

Expedismart is developing a partnership with a Geneva NGO, OneAction. The aim is to promote social and environmental projects to limit the impact of the company's activity on the climate. Expedismart offers all its customers the possibility to give 2 CHF to each shipment for a reforestation project in South America. For more details on this project, click on this link.

## 4. Waste

Expedismart makes maximum use of dematerialization. We encourage the entire organization to minimize paper printing in favor of cloud storage. Selective sorting sites are placed within the company. Employees are encouraged not to drink bottled water.